



THEHRA 2015 40th ANNIVERSARY SUMMER CONFERENCE

“Catch the Wave of HR Knowledge”

June 28-30, 2015

Hotel Galvez & Spa

Galveston, Texas

NOTE: This program has been submitted to the HR Certification Institute (HRCI) for review.

Sunday, June 28, 2015

3:00 pm – 4:00 pm	THEHRA Board Meeting <i>(Navigation Room)</i>
4:30 pm – 6:00 pm	Early Registration <i>(West Promenade Room)</i>
6:00 pm – 7:30 pm	Sunday Night Reception <i>(Veranda Room)</i>
6:00 pm – 10:00 pm	Sponsor Set-Up <i>(West Promenade Room)</i>

Monday, June 29, 2015

7:00 am – 8:30 am	Registration / Breakfast <i>(West Promenade Room)</i>	
8:30 am – 8:45 am	Welcome <i>(Music Hall)</i>	Dr. Gena Jones, Assistant Vice President of Human Resources
8:45 am – 10:00 am	<i>How to Fail Forward/Failure is Not Final</i>	Steven Gates, Sr. Director Workforce Education and Development, Texas Tech University Health Sciences Center
	Session Description: Do you find it hard to shake off past failures? Are past choices making it difficult for you to move forward successfully? Is your mind trapped in the past? There is good news for you! With the right mindset and a series of right choices, you can move beyond your failures and embrace a successful future.	
10:00 am – 10:30 am	Break / Sponsor Showcase <i>(West Promenade Room)</i>	
10:30 am – 11:45 am	<i>Demystifying Foreign National Employment</i>	Ann Pino, Manager of Employee Services at the University of Houston
	Session Description: In this presentation, we will discuss the most commonly-seen visa statuses in higher education, with special focus on H-1B employment. We will cover the impact of prevailing wage laws on internal equity and finish with a review of form I-9 and suggestions for easy self-audits that will minimize the impact of any federal audit of immigration compliance.	
11:45 am – 1:00 pm	Lunch / Sponsor Showcase <i>(Terrace)</i>	
1:00 pm – 2:15 pm	<i>Federal Labor and Employment Update</i>	Alexis C. Knapp, Attorney, Littler Employment & Labor Law Solution Worldwide
	Session Description: This session will address a variety of labor and employment law topics currently facing higher education, including increased enforcement activity by the federal agencies, particular initiatives of the EEOC and DOL, managing faculty and staff with medical conditions in light of recent developments under the FMLA and ADA, legal issues surrounding how we pay our employees, the entrance of union law into even the non-union workplace, and the challenge of social media activity by our employees.	
2:15 pm – 2:45 pm	<i>State Legislative Update</i>	Vicki Phipps, Attorney, Littler Employment & Labor Law Solution Worldwide
	Session Description: Discussion of recent bills passed that affect higher education and Welcome to e-Verify: Tips and tricks of e-Verify.	
2:45 pm – 3:15 pm	Break / Sponsor Showcase <i>(West Promenade Room)</i>	
3:45 pm – 5:00 pm	<i>The Solution is in the Room!</i>	Gena Jones, THEHRA President Elect
	Session Description: This session opens up the floor to THEHRA members. This is your opportunity to ask questions about HR issues at your institution and to learn how colleagues are handling the same or similar issues. You will gain insight and ideas and foster beneficial collaborations and partnerships.	
6:00 pm – 8:30 pm	Monday Night Dinner Hotel Galvez <i>(Veranda)</i>	Sponsored by VOYA – Platinum Sponsor

Tuesday, June 30, 2015

7:00 am – 8:30 am	Breakfast <i>(Terrace Room)</i>	
8:30 am – 8:45 am	Sponsor Prize Drawings	
8:45 am – 9:00 am	Business Meeting <i>(Music Hall)</i>	Sandra Villanueva, <i>THEHRA Immediate Past President</i>
9:00 am – 9:30 am	2015 Innovation Award Recipient Presentation: <i>“Diversity and Inclusion in the Workplace Certificate Program”</i>	Texas A&M University – HR Employee and Organizational Development Tami Overby, Jose Macias, Anne Mayer
9:30 am – 10:30 am	Workplace Civility: The Intersection Between Equal Opportunity, Cultural Competence, and Organizational Health, Safety, and Prosperity	Dr. Richard Anthony Baker, Assistant Vice Chancellor and Vice President for Equal Opportunity Services for the University of Houston System and University of Houston
10:30 am – 11:30 am	We’ve got your IX!	Dr. Gena Jones, <i>Assistant Vice President of Human Resources</i> Gary Little, <i>Managing Director, Workforce Relations and Development</i> Texas Tech University Health Sciences Center
11:30 am – 11:45 am	THEHRA Prize Drawings (Music Hall)	Conference Registration Giveaway
11:45 am	Adjourn ----- Have a GREAT Summer.....See you at the Winter Conference in January!	